



Developing Innovative and Attractive CVET programmes  
in industrial shoe production

# Developing Innovative and Attractive CVET programmes in industrial shoe production

## Memorandum of Understanding (MoU)

# IO 8

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# 1 Memorandum of Understanding

Memorandum of Understanding for the recognition of the results of the EU co-funded project “Developing Innovative and Attractive CVET programmes in industrial shoe production (DIA-CVET)”.

Taking into account that:

Supporting work-based learning (WBL) is very high on the agenda of European Union (EU) policies: “Promote work-based learning in all its forms, with special attention to apprenticeships, by involving social partners, companies, chambers and [Vocational Education and Training] (VET) providers as well as stimulating innovation and entrepreneurship.”

(<https://education.ec.europa.eu/document/riga-conclusions>, p.4, consulted 27.01.2023).

Often apprenticeships or WBL are reduced to Initial VET (IVET), but EU policies refer to Continuous VET (CVET), as well: “The underlying principles also include the need to maintain high-quality apprenticeships and work-based learning, to consolidate achievements as well as the need for the better integration of initial and continuous VET to ensure reskilling and upskilling, including pathways from IVET to CVET.” (Osnabrück declaration on vocational education and training as an enabler of recovery and just transitions to digital and green economies, p.5, <https://www.cedefop.europa.eu/en/content/osnabruck-declaration-2020-vocational-education-and-training-enabler-recovery-and-just-transitions> consulted 27.01.2023)

The relevance of lifelong learning (LLL), especially with focus on key competences: “The European Pillar of Social Rights states as its first principle that everyone has the right to quality and inclusive education, training and lifelong learning in order to maintain and acquire skills that allow full participation in society and successful transitions in the labour market.”

([https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32018H0604\(01\)&from=EN](https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32018H0604(01)&from=EN), consulted 27.01.2023)

The increasing need to implement reliable measures to assure the recognition of prior learning (RPL): “The objective of the proposed Council Recommendation is to ensure that any student, apprentice or pupil who has a learning experience abroad, whether for a qualification or learning mobility, has that experience automatically recognised for the purposes of further study.”

(<https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:52018DC0270&from=EN>, consulted 27.01.2023)

The European Qualifications Framework (EQF) that improves the transparency, comparability and portability of citizens' qualifications ([https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32017H0615\(01\)&from=EN](https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32017H0615(01)&from=EN), consulted 27.01.2023).

The parties agree as follows:

## 1.1 Objectives

The purpose of this Memorandum of Understanding (MoU) is to endorse the results of the EU-funded DIA-CVET project. Main objective is the strengthening of CVET as a crucial element of increasing attractiveness of VET and assuring its high quality. As mobility of skilled workers within Europe increases, furthermore a Sector Qualification Framework (SQF) is necessary for more transparency between qualifications from different national CVET-systems.

In pursuing these objectives, the parties will commit to:

- Recognizing that educational reforms cannot be imported or implemented “top-down”; stakeholders and practitioners from the sectors must be taken onboard and their experiences and beliefs must be taken into consideration as well. The approach of mutual learning referring to apparent good practice from other European countries in this project has led to valuable results and fruitful relations within the stakeholders of all partner countries;
- Recognizing Work Based Learning as a necessary part of VET, might it be initial or continuous, and therefore support the integration of extensive in-company training periods in the national CVET curricula;
- Promoting recognition of prior learning (RPL) as an adequate way to credit prior learning in work-processes as a base for the awarding of CVET-qualifications;
- Welcoming the developed "train the tutor" manuals, which focus on sector-specific and general skills as a valuable tool for supporting learners and take it into account for own training activities;
- Acknowledging that the tutors in companies are key factors to the success of the in-company training. Therefore, they should be constantly supported and developed through training;
- Seeking to promote the developed Sector Qualification Framework level 5 to 7, linked to the European Qualification Framework (EQF), as it offers an opportunity to develop transparency and mutual trust between the stakeholders of the industrial shoe sector.

## 1.2 List of endorsers

NO	INSTITUTION'S NAME	LOGO
1	Institute Technology and Education (ITB), DE Universität Bremen Am Fallturm 1 28359 Bremen <a href="http://www.itb.uni-bremen.de/">www.itb.uni-bremen.de/</a>	 INSTITUT TECHNIK UND BILDUNG
2	Prüf- und Forschungsinstitut Pirmasens e. V., DE PFI Germany Marie-Curie-Straße 19 66953 Pirmasens / Germany <a href="http://www.pfi-germany.com">www.pfi-germany.com</a>	
3	Centro Tecnológico do Calçado de Portugal (CTCP), PT Rua de Fundões – Devesa Velha 3700-121 S. João da Madeira <a href="http://www.ctcp.pt">www.ctcp.pt</a>	 <i>centro tecnológico do calçado de portugal</i>
4	Carité Calçados Lda, PT Rua Nicolau Coelho nº2729 Sendim 4610-909 Felgueiras Portugal <a href="http://www.carite.pt">www.carite.pt</a>	
5	Centro de Formação Profissional da Indústria de Calçado (CFPIC), PT Ruai Visconde, 990 3700-990 São João da Madeira Portugal <a href="http://www.cfpic.pt/">www.cfpic.pt/</a>	
6	Universitatea Tehnică Gheorghe Asachi din Iași, RO Bulevardul Profesor Dimitrie Mangeron 67 Iași 700050 Romania <a href="http://www.tuiasi.ro/">www.tuiasi.ro/</a>	
7	Papucei, Angela International, RO Sc Angela International Srl Calea Chisinaului, nr. 2 bis 700264 Iasi Romania <a href="http://www.papucei.eu/">www.papucei.eu/</a>	

8	<p>W. L. Gore &amp; Associates GmbH Hermann-Oberth-Strasse 22 85640 Putzbrunn Germany</p>	
9	<p>Deutsche Schuhfachschule in der BBS Pirmasens Adlerstraße 31 66953 Pirmasens Deutschland</p>	
10	<p>SFERA Factor Romanian Leather Manufacturers Organisation Strada Tatarasi 67 700397 Iasi Romania</p>	
11	<p>CONDUR by Alexandru Iuliu Maniu 7, corp Q, parcela 86, Sector 6 061072 Bucharest Romania</p>	
12	<p>NISSA Romania Parcul Industrial Electronica, clădirea El Prof, aripa A, etaj 2 strada Baicului, nr. 82, sector 2 021784 Bucharest Romania</p>	
13	<p>Activ Ortopedic Petru Maior 61, Sector 1, Bucharest Romania</p>	
14	<p>VAGABOND REPUBLICA S.R.L. Str. DR. SAVINI, nr. 5 Iasi Romania</p>	



15	Alpina van Beers Strada Ierbuşului 10 RO-545300 Reghin, MŞ Romania	 <p><b>ALPINA</b> <i>active lifestyle performance</i></p>
16	FIBALCO SRL Strada Unirii 48A 205400 Segarcea Romania	 <p><b>FIBALCO SRL</b></p>
17	GINO ROSSI PRODUCTION SRL. Str. STR. SPLAIUL UNIRII, Nr. 160A, Sector 4 BUCUREŞTI, Romania	 <p><b>GINO ROSSI</b></p>
18	SC KRS Shoes Forever 21 SRL Strada Ion Nonna Otescu nr 17 Sector 6 Bucuresti, Romania	 <p><b>Helwig Shoes®</b> — SINCE 1921 —</p>
19	SC PESTOS SRL str. Alexandru cel Bun, nr. 9 Iasi Romania	 <p><b>IL PASSO</b></p>
20	Lust of Creation SRL B-dul 1 Mai nr. 30, Sector 6 Bucuresti, Romania	 <p>LUST of CREATION</p>
21	MYKA SHOES LEATHER SRL Sat Valea Lupului Com. Valea Lupului, Str. Nicolae Grigorescu, Nr.36 Jud. Iasi Romania	

22	S.C. MUSETTE EXIM S.R.L. Str Drumul Intre Tarlale, 160-174, Apollo Center, Depozit nr 5, Hala B, 032982 Sector 3 Bucuresti, Romania	
23	Maricel Com Prod SRL Calea Șerban Vodă 41, 040202 București Romania	
24	OMNIA PLAST SRL Sat Chiajna Sos. De Centura 10-11 B Jud. Ilfov, Romania	
25	S.C. Pache Junior SRL Soseaua Berceni Nr.8, Etaj 3, Cam 3 Sector 4 Bucuresti, Romania	
26	REKORD SRL ALBA IULIA, CONTEA ALBA STR. ALEXANDRU JOAN CUZA 40/A Romania	
27	SOMAREST S.R.L. Orș. Cisnădie, Str. Transilvaniei, Nr.1 Jud. Sibiu Romania	
28	TINO SA Strada Avram Iancu 66 Brașov 500075 Romania	

29	APICCAPS - Associação Portuguesa dos Industriais de Calçado, Componentes, Artigos de Pele e seus Sucedâneos Rua Alves Redol, 372 4050-042 Porto Portugal	 <p><b>APICCAPS</b></p> <p>Associação Portuguesa dos Industriais de Calçado, Componentes e Artigos de Pele e seus Sucedâneos</p>
30	Escola Profissional de Felgueiras Rua dos Bombeiros Voluntários, 104, Felgueiras Portugal	
31	AEOJ – Agrupamento de Escolas Oliveira Júnior Avenida Adelino Amaro da Costa 3700-023 São João da Madeira	
32	IEFP – Instituto do Emprego e Formação Profissional Avenida de Santiago 88 Rio Meao 4520-462	 <p><b>INSTITUTO DO EMPREGO E FORMAÇÃO PROFISSIONAL</b></p>